



SYNNOUS
Recruiting Consultancy



Recruiting Hacks

Germany.

Your business destination

Doing business in Germany is very rewarding. A country in the middle of Europe. Highly international, with open borders to its neighbours.

Yes, some things may be challenging like German working mentality, social security topics or German labour law. But that is why we are here to help!

We accompany your entry into the German market. We assume the role of your HR department, including – but not limited to – recruiting, active sourcing, onboarding, training & coaching or administrative issues.



We have worked with startups, small and medium enterprises and international companies.

This booklet sums up some of the most useful recruiting hacks we learned along the way.

We are partner & HR department of the startup accelerator:



Active sourcing

We offer more than 10 years of experience to our clients including a high level of integrity and discretion. We obtain candidates through efficient and goal-oriented market research and with the right social media KNOW HOW. Our service level: the first interview within 28 days.



your recruiting team

IT Recruiting

Hiring talented developers, it consultants, software engineers, machine learning experts, etc. gets more and more difficult in Germany.

We partnered with Candidate Flow, an it recruitment agency, which uses active sourcing and marketing to target talents who are the best fit for your company.



„MÖGE DIE 0 UND 1 MIT DIR SEIN!“

Interactive, target group specific ads

Frage 3 von 7

PHP7, JavaScript & HTML/CSS sind absolut Dein Ding?

Ja! Nein.

Bist Du einer von den Guten? Dann sollten wir uns unterhalten >>

JETZT.BEWERBEN

Learn More



Gian-Marco Blum
Marketing Expert



Dimitrij Krasontovitsch
Sales & Strategy

Need for speed

An efficient recruiting process shouldn't take longer than 3-7 days.

Here is how we recruit sales, marketing and project managers, developers, hr experts, working students, etc.



Like what you see? Book our services like the following companies did:



Be picky! (1/2)

Recent years have shown that a shotgun approach isn't the most successful practice. Need help? E-Mail us! jobs@synnous.de

For every career level



Searching for startup jobs



Be picky! (2/2)

The key to placing vacancies correctly is posting on the same channels your target audience uses. Ask us for advice! jobs@synnous.de

For entry-level jobs



Other Tips



Searching for new team members?



Contact us:



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